

PROCare HR is committed to respecting and upholding the privacy of visitors to our website, PROCareHR.com (the “Website”). Please read the following to learn more about our privacy policy and how we treat personally identifiable information collected from our visitors.

What this privacy policy covers

This privacy policy covers PROCare HR’s treatment of personally identifiable information collected by PROCare HR through the Website, a website owned and operated by PROCare HR, including any interactions you may have with this website through e-mail or other electronic communications or submissions.

This privacy policy does not apply to the practices of companies that PROCare HR does not own or control, or of persons that PROCare HR does not employ or manage, including any third-party content contributors bound by contract and any third-party websites to which PROCare HR provides a link.

Collection and use of personal information

You may visit the Website without revealing any personal information. Where required, this information may include your personal contact information and/or your company contact information, including your name, e-mail address, mailing address, phone number, and company name.

By accessing the services of the Website and voluntarily providing us with the requested personal information, you consent to the collection and use of the information in accordance with this privacy policy. You also consent to your information being used for analytics to measure Website performance.

Collection and use of non-personal information

PROCare HR automatically receives and records non-personal information on its server logs from your browser including your IP address, cookie information and the page you requested. PROCare HR may use this information to customize the content you see and to fulfill your requests for certain products and services. However, PROCare HR does not connect this non-personal data to any personal information collected from you.

Information sharing and disclosure

PROCare HR may disclose your personal information to third parties who work on behalf of PROCare HR to provide products and services requested by you. We will share personal information for these purposes only with third parties whose privacy policies are consistent with ours or who agree to abide by our policies with respect to personal information.

PROCare HR may otherwise disclose your personal information when:

We have your express consent to share the information for a specified purpose;

We need to respond to subpoenas, court orders or such other legal process;

We need to protect the personal safety of the users of our website or defend the rights or property of PROCare HR; and

We find that your actions on our website violate the PROCare HR Terms of Use or any of our usage guidelines for specific products or services.

Consent, Access, and Corrections

If you do not consent to the collection, use or disclosure of your personal information as outlined in this policy, please do not provide any personal information to PROCare HR. If you have provided personal information to PROCare HR and no longer consent to its use or disclosure as outlined herein, please notify PROCare HR at information@procarehr.com. With respect to cookies, you can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent.

Security

Unfortunately, no data transmission over the Internet can be considered 100% secure. In certain areas of the Website, PROCare HR uses industry-standard SSL-encryption to protect data transmissions. We also safeguard your personal information from unauthorized access, through access control procedures, network firewalls and physical security measures. Further, we retain your personal information only as long as necessary to fulfill the purposes identified above or as required by law.

Spam

PROCare HR does not practice or tolerate spam in any form. We will not communicate your e-mail address or contact information to any third-party organizations without your consent.

Changes to this privacy policy

PROCare HR may, without notice to you and in its sole discretion, amend this policy at any time. Please review this policy periodically. Your continued use of the Website after any such amendments signifies your acceptance thereof.

Questions or suggestions

If you have questions or suggestions about this privacy policy, or your own personal information, please e-mail us at information@procarehr.com.